

## **Blackburne House Board Membership Opportunity**

Blackburne House - Empowering Women for 40 Years

An opportunity to govern: As we step into our 40th year, Blackburne House is on a journey to amplify our impact and expand our horizons. We're excited to invite fresh, diverse voices to join our Board and enrich our decision-making process. At Blackburne House, our mission is to advance education and alleviate financial and other barriers for women. Guided by this vision, we've empowered countless women to thrive, learn, and to live into their potential - changing their lives and changing lives in their communities.

**Why We're Reaching Out:** As we celebrate 40 years of transformation, we're dedicated to strengthening our Board with vibrant and varied perspectives. We believe our decisions are better when we have a rich and diverse Board who reflect the women we serve.

**What are we looking for:** We're in search of 1 or 2 people who can join our current and talented Board of Directors. For one of the roles, we are seeking **an experienced Non-Executive Director/Trustee**.

For the other role we are keen to recruit someone who brings the qualities listed below but who may not have had experience of being a Board member. This role will be an **Associate Non-Executive Director/Truste**e and it will come with a little more support and training as well as a chance to learn before you take on all the formal responsibilities of being a full Board member.

**Our <u>values</u>** - inspiration, independence, transformation and equality - guide everything we do. In strengthening and balancing our Board, and amplifying the voices of the women we serve, we are keen to hear from:

- · Candidates who come from Black and Minority Ethnic communities
- Younger women (under the age of 35 years old)
- Those who bring expertise in finance / commercial environments as we strengthen our social enterprises to support our education work
- Those deeply connected to the communities we proudly serve in Liverpool

By reflecting the diversity of the women who participate in our courses, and access our services, we can ensure a Board that is vibrant, dynamic, and truly representative.

Why not consider what you could bring to our Board: Join us, with an already committed team of women, in the next step in our journey. Your unique perspective and experiences are invaluable as we shape the future for women across our communities. How to apply? Consider our website and all you know about us as well as this advert and our needs at this moment. Then, send us on no more than 3 sides of A4:

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- Why you want to join our Board.
- · What you can bring to the Board based on our focus for this recruitment
- What support you would need to be brilliant at playing this role

This should be sent <u>pamdwyer@blackburnehouse.co.uk</u> by the 10th of September. A 'conversational interview' will be offered to all who meet the criteria on the **afternoon of the 19th of September** and if we need a stage 2 process – this ideally will be completed before the end of September.

Any questions – please contact Pam and she will help.

Blackburne House, Blackburne Place, Liverpool, L8 7PE @Blackburnehouse

